

## MARSHALL PUBLIC SCHOOLS

### Board of Education Special Meeting Minutes Board Room July 6, 2022

The meeting was called to order by Debbie Frigo at 5:15 p.m. as duly posted under State Statutes §19.84(1)(2)(c).

#### Roll Call of the Board

Board of Education Present: Staci Abrahamson (arrived at 5:20 pm), Eric Armstrong, Debbie Frigo, Allison Fuelling, Heather Herschleb and Mike Rateike.

Administration Present: Randy Bartels, Andrea Bertone, Bob Chady, Dan Grady, Rich Peters and Eugene Syvrud.

#### Approval of Agenda

A motion to approve the agenda as presented was made by Herschleb and seconded by Fuelling. Carried 5-0.

#### Proof of Giving Public Notice

A motion that public notice was provided to The Courier on July 1, 2022 was made by Rateike and seconded by Armstrong. Carried 5-0.

#### Consent Agenda

- A. Approval of minutes: June 15, 2022
- B. Approve Resignations / Retirements
  - a. April Driver
  - b. Anne Kubicki
- C. Disposal of Equipment: None
- D. Offer Contracts / Letters of Employment
  - a. Beth Klossner - Grades 7-12 Instructional Coach
  - b. Kelsi Beattie - HS Social Studies
  - c. Nick Whalen - HS Guidance

Motion made by Herschleb and seconded by Rateike to approve consent agenda. Carried 6-0.

#### Reports

##### **A. Educational Quality & Culture**

*Summer Curriculum Work:* Dr. Bartels shared staff summer curriculum updates.

*Professional Learning Calendar:* Dr. Bartels shared the K-6 and the 7-12 staff professional learning calendar.

*Secondary Teaching and Learning Coordinator:* Dr. Bartels explained the roles and responsibilities of the position.

##### **B. Personnel Excellence**

*Staff Retention Updates:* As the district prepares for the 2022-2023 school year, 5 of the 21 resignations have been due to retirements.

*Health and Safety Updates:* Covid-19 number updates since 6/15, 1 positive and 0 close contact staff and 7 positive and 3 close contact students.

**C. Family Partnerships & Communication**

*Compeer Financial Food Packages Donation:* The Board thanked Compeer Financial-Sun Prairie for their efforts and generosity.

**D. Business and Financial Performance**

*Legislative Updates:* Student dress procedures. Does the student's clothing disrupt learning?

**New Business**

**A. Discussion and potential action to approve 2022-2023 Middle School Student Handbook**

Motion by Fuelling and seconded by Abrahamson to approve 2022-2023 Middle School Student Handbook. Carried 6-0.

**B. Discussion and potential action to approve 2022-2023 High School Student Handbook**

Motion by Rateike and seconded by Herschleb to approve 2022-2023 High School Student Handbook. Carried 6-0.

**C. Discussion and potential action to approve the spring Achievement Gap Reduction (AGR) Report**

Motion by Herschleb and seconded by Abramanson to approve the spring AGR Report. Carried 6-0.

**D. Discuss and potential action to adopt 2022-2023 academic standards**

Motion by Fuelling and seconded by Rateike to adopt 2022-2023 academic standards. Carried 6-0.

**E. Discuss policy #470: Student Fees, Fines, and Charges**

The Board discussed the proposed policy language changes.

**F. Presentations: Study Team Recommendations**

*Building & Grounds:* Examined the district's facilities needs. HS boiler, building security, Elem School roof replacement, potential to sell underutilized district property, solar, Tech. Ed classroom space and equipment, and blacktop/asphalt/concrete surfacing.

*Community Engagement:* Defined engagement and determined barriers. Defined what a community school is and discussed the community's needs. Needs included: affordable daycare, assistance paying bills, and needing a job center. Next steps will require partnerships with stakeholders. Need a liaison or task force to foster community engagement and interaction.

*Curriculum and Opportunities:* Continued growth needed in collaboration and engagement, consistency in Standards Based Grading, and in student identity throughout the curriculum. New Opportunities: student perspective, site visits to districts utilizing similar curriculum, celebrating student academic successes, increasing student voice, and career exploration.

*Staff Retention and Trainings:*

Staff Professional Development - Relevancy and clear goals for collaboration time. Incorporate staff wellness. Reconvene District Leadership team.

Working Conditions and Culture - 30/60/90 day staff check-ins, quarterly district town hall meetings,

School Board participation on district committees, consistent building communication and implementation of district curriculum subject area teams.

Staff Compensation - Sign on bonus, increase hourly staff wages, staff retention bonus, referral program, revisit step/lane compensation model, and value veteran staff through pay.

Staff wellness - staff and family gatherings and mindfulness opportunities for staff.

**G. Discussion of future board agenda items.**

District Scorecard closeout

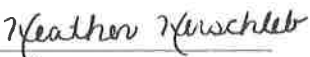
Jostens Renaissance updates

**Adjournment**

Motion to adjourn made by Frigo and seconded by Abrahamson. Carried on a voice vote 6-0.

Meeting adjourned at 7:50 p.m.

Respectfully submitted,

  
Clerk

  
President

